

Health, Safety and Wellbeing topic - Roll Cages

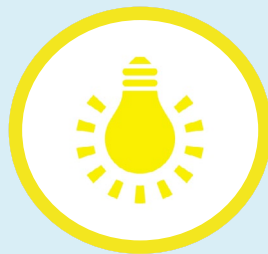
Things to look out for



Falling from vehicles / tail lifts during the loading of cages

Reduce the risk:

- Use the side bars on tail lift
- Check cage brakes are applied
- Apply lanyards to the cage
- Ensure tail lift roll stops in raised position



Collision with objects whilst manoeuvring cages into position

Reduce the risk by:

- Use where adequate lighting is available
- Assess routes and remove obstacles prior to moving the cage
- Don't move roll cage faster than walking speed



Trapping hands and feet whilst moving or loading cages

Reduce the risk by:

- Use handles provided on cages
- Push rather than pull where possible to reduce risk of foot trapping under cage
- Wear gloves when assembling cages



Manual handling and manoeuvring of cages to locations

Reduce the risk:

- Don't move by yourself if loaded to weight beyond your capacity
- Only move one cage at a time
- Ramps available for going over thresholds and kerbs



Overbalancing the cage and increasing danger of it falling

Reduce the risk:

- Seek assistance where possible on slopes / ramps from colleagues
- Store heavier items towards base of cage
- Always ensure cages not overloaded with equipment



Potential hazards when opening cages to load and unload

Reduce the risk:

- Beware shelves and lids when reaching in, risk of possible head injury
- Assess cages prior to use and report any defects

Immediate feedback

Feedback directly to the person you have observed
 Have an open and honest conversation with the observee
 Reinforce POSITIVE behaviour by telling them what they did well

A behavioural safety observation is the key to identifying hazards in the way people carry out tasks before an accident happens.

The idea is to visit your team and observe the work for a few minutes, identifying things that are good as well as bad and then discuss the points with your team. The information on the other side of this sheet may provide some guidance on what to look for.

Below is advice on how to carry out the conversation and what to look for in the observations.

Introduce yourself

- Advise the observee who you are if they don't know and why you are there
- Advise all observations are anonymous
- Watch the whole process you are observing
- Record good and poor practice
- Only interrupt if there is an immediate danger of injury or worse

Immediate feedback

- Feedback directly to the person you have observed
- Reinforce POSITIVE behaviour by telling them what they did well
- Have an open and honest conversation with the observee

Do this by asking the right question in the right way

- Highlight what they have done correctly and present any issues as a question for them to answer:

Q. Does everyone do it that way?

Q. What is slow / inconvenient uncomfortable about doing that safely?

Q. What is the worst thing that could happen with that approach?

Q. How would that affect your spouse, children, partner, children, friends, colleagues?

Q. What could be done to address the issue highlighted?

Date	What was observed?
What went well?	
What didn't go well? <small>- Please report all issues as near misses</small>	
What could be better?	
How can we improve?	